

TARGET INDUSTRY PROFILE

PLASTICS AND RUBBER MANUFACTURING

NAICS:326

OVERVIEW

	Total Employment	Avg. Annual Wages	Location Quotient	2015-2020 Job Growth %
Seguin Region	369	\$67,400	4.10	+22.7%
Guadalupe County	369	\$67,400	4.10	+22.7%
San Antonio - New Braunfels MSA	1,134	\$61,500	0.22	+29.6%

Jobs in the plastics and rubber manufacturing sector (NAICS: 326) have increased 9.6% over the last 5 years and are projected to continue to increase by over 6% through 2025. Regional job concentration for this subsector is 4 times greater than the national job concentration. Workforce availability for this subsector in key occupations such as industrial machinery mechanics; molding, coremaking, and casting machinery operators; and production workers is above average with an overall concentration of 1.80. Key occupations in this manufacturing subsector have experienced overall job growth of 22.7% in the last 5 years and are projected to continue to increase.

Seguin is home to multiple companies that manufacture plastic and rubber goods, those include: Minigrip, Continental Structural Plastics, Republic Plastics, Hexcel Corporation and Xerxes Corporation.



369

Jobs increased by 145, and projected to increase 179 over the next 5 years

4.10

Regional job concentration is 9.66 times the national job concentration

\$67,400

Regional earnings per job are \$341.7 above the national earnings per job of \$67.1K

Source: EMSI 2020

WORKFORCE AVAILABILITY

Key occupations for your selected industries have an overall concentration of 1.80, indicating above average workforce availability. These occupations experienced overall job growth of 22.7% from 2015-2020, indicating that the regional talent pool is increasing.



	Concentration	2015 Jobs	2020 Jobs	2025 Jobs	Median Hourly Earnings	Average Hourly Earnings
Molding, Coremaking and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	3.42	96	71	77	\$11.17	\$13.44
Industrial Machinery Mechanics	3.13	164	155	156	\$24.10	\$24.23
First-Line Supervisors of Production and Operating Workers	2.69	226	213	226	\$27.74	\$30.40
Miscellaneous Assemblers and Fabricators	2.45	228	412	418	\$12.54	\$13.67
Inspectors, Testers, Sorters, Samplers, and Weighers	2.12	197	153	149	\$17.56	\$19.21

**SEGUIN
INDUSTRY CLUSTER
MANUFACTURERS**



ECONOMIC
DEVELOPMENT
CORPORATION